

Minnesota Valley Photography Club (MVPC) Policy for Leadership or Service Awards

January 13, 2011

Purpose: To establish consistent guidelines for recognizing those individuals who have provided leadership or service to the club.

Background: In 2010, the Board of Directors passed a resolution that individuals should be recognized for their dedicated service to the club. This resolution was placed in effect during the 2010-2011 season. The intent of the awards was to promote interest in retaining or recruiting individuals to provide leadership or service to the club. The start date for the awards was set at year 2010 and only service after this date would be credited. This policy was later modified to include all prior service according to the historical records of the club, provided the individual held a leadership position or provided creditable service to the club after September 2010.

Creditable Service: The Board of Directors shall have the final authority to determine if the leadership or the service of an individual was sufficient to be credited for the award/s.

Tenure: The tenure for leadership or service awards shall be one (1) year, three (3) years, five (5) years and 10 years.

Awards: Awards shall be of a memento type gift that contains the club logo or is unique and recognizable as from the MVPC. There shall be NO monetary awards made, in any form, which includes cash, checks or gift cards.

The current awards for creditable service are:

- One (1) year = Pewter key chain
- Three (3) years = Silver key chain
- Five (5) years = Gold Key chain
- Ten (10) years = Plaque

The Board of Directors may modify the award gift at any time, based on availability or other factors as long as it meets the criteria defined.

Special Awards: There are times where an individual or individuals have gone far and beyond to provide a service to the club. The Board of Directors may recognize the individual or individuals with a one (1) year creditable service award or a special award which may consist of a certificate, plaque, medal or similar award which states the purpose of the award. NO monetary award/s shall be made.